GENDER PAY GAP SUMMARY

HOURLY SUMMARY
Mean gender pay gap in hourly pay  9.2%
Median gender pay gap in hourly pay  0.3%

BONUS SUMMARY
Proportion of male relevant employees with bonus pay  41.1%
Proportion of female relevant employees with bonus pay  32.5%
Mean gender pay gap in bonus pay  41.6%
Median gender pay gap in bonus pay  16.7%

QUARTILE SUMMARY
Lower Quartile:  Men 77.4%  Women 22.6%
Lower Middle Quartile:  Men 78.2%  Women 21.8%
Upper Middle Quartile:  Men 79.6%  Women 20.4%
Upper Quartile:  Men 76.7%  Women 23.3%